

Laverdiere Construction

Application for Employment

Applicant Note

This application form is intended for use in evaluating your qualifications for employment. This is not an employment contract. If employment is offered, it is strictly on an "at will" basis, which means that you may resign at any time, or Laverdiere Construction, Inc. (Laverdiere Construction) may terminate your employment at any time for no reason, or for any reason not prohibited by law. Please answer all appropriate questions completely and accurately. False or misleading statements during the interview and on this form are grounds for terminating the application process or, if discovered after employment, terminating employment. All qualified applicants will receive consideration without discrimination because of sex, marital status, race, age, creed, national origin or the presence of disabilities. A felony conviction will not necessarily bar an applicant from employment. Affirmative action hiring may be requested by qualified applicants. Additional testing of job-related skills and for the presence of drugs on your body may be required prior to employment. After an offer of employment, and prior to reporting to work, you are required to submit to a medical review. Depending on company policy and the needs of the job, you will be required to complete a medical history form and may be required to be examined by a medical professional designated by the company.

Laverdiere Construction, Inc. is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, veteran status, or any other legally protected status.

General Information

Name		Social Security	
Address		Home Phone	
City, State, ZIP Code		Work Phone	
Emergency Contact		Phone	
Prior Address		Have you applied at Laverdiere Construction before?	Yes No
Prior City, State, ZIP		Who referred you to Laverdiere Construction?	

Availability

Position applied for:		Requested Rate of Pay:	
Full-Time Part-Time Temporary		Date Available to Work:	

Education

Level of Education	Name of School	From Year	To Year	Did you graduate?	List Degrees
High School				Yes No	
College				Yes No	
Graduate School				Yes No	
Other (Specify)				Yes No	

Employment

Employer / Address	Supervisor / Phone	From Year / To Year	Position	Describe your job responsibilities:

Job Skills

Drivers License Number		State of Issue:		Is your license currently valid?	Yes No
Type of License:		Endorsements:		Restrictions:	
Moving violations in the last three years?			Do you have other skills, licenses, or certificates that are job-related?		
Have you been given a job description, or had the requirements of the job explained to you?	Yes No		Do you understand these requirements?	Yes No	
Can you perform the requirements of this job with or without reasonable accomodation	Yes No				

Security

List all counties and states of residence for the past seven years:	County/State (list all):
Have you used another name or Social Security Number, other than those listed above? Yes No	If so, list all:
Have you been convicted of a felony and/or served time for a felony within the past seven years? Yes No	If so, please give details (incident, location, charge):

References

Name	Address	Phone	Years Known	Relationship

Comments

Certification, Release and ADR

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Laverdiere Construction, Inc. to verify their accuracy and to obtain reference information on my work performance. I hereby release Laverdiere Construction, Inc. from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of Laverdiere Construction, Inc. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at-will and that either I or Laverdiere Construction, Inc. may terminate my employment at any time with or without notice or cause.

Digital Signature	Email Address	Date	© 2019 Laverdiere Construction
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